



Department of Agriculture
PHILIPPINE RURAL DEVELOPMENT PROJECT

TERMS OF REFERENCE (TOR)

SOCIAL AND ENVIRONMENTAL SAFEGUARDS OFFICER
Project Support Office Mindanao

BACKGROUND

The **Government of the Philippines (GOP)** has received a loan from the **International Bank for Reconstruction and Development (the “Bank”)** in an amount equivalent to **US \$ FIVE HUNDRED ONE MILLION TWO HUNDRED FIFTY THOUSAND ONLY (US\$501,250,000)** and another loan from the same Bank in the amount of **ONE HUNDRED AND SEVENTY MILLION UNITED STATES DOLLARS (\$170,000,000)** under Loan Agreement IBRD Loan No. 8421 and 8816-PH dated September 8, 2014 and March 2, 2018, respectively, toward the cost of the **Philippine Rural Development Project (hereafter “PRDP” or “Project”)**. Further, the Government of the Philippines (GOP) has received a grant from the “Global Environment Facility” (GEF) thru the Bank (documented as GEF Trust Grant Number TF017788), acting as implementing entity of the GEF, to assist in financing pertinent components of the Project, and intends to apply a portion of the proceeds of said loan and/or grant to eligible payments under this Contract;

The IBRD-WB approved the two-year extension of both aforementioned loans and the GEF grant until May 31, 2023, and the Second Additional Financing (AF-2) with IBRD Loan Number 9271-PH amounting to **TWO HUNDRED EIGHTY MILLION U.S. DOLLARS (\$280,000,000.00)** to further scale up and support the Government's effort to reduce poverty and to ensure economic recovery and strong agricultural value chain in response to COVID-19 pandemic;

The IBRD-WB, acting in its capacity as a bank and the administrator of the European Union (EU) Philippines Rural Development Project Single - Donor Trust Fund, in addition to the AF-2, extended a grant (EU co-financing grant) to GOP amounting to **EIGHTEEN MILLION THREE HUNDRED THOUSAND EURO (Euro 18,300,000)** with Grant Number TF0B5756 to expand the inclusiveness of PRDP by supporting and providing an incentive to LGUs in Mindanao with a higher incidence of poverty (4th-6th class LGUs), lower capacity, more conflict-affected areas, and larger number of indigenous people;

Specific investments and interventions are implemented under four (4) central components of the Project enumerated and briefly described as follows:

Component 1: Local and National Levels Planning (I-PLAN). This component supports the implementation and mainstreaming of the DA's AFMP planning framework, thereby providing an operational platform for integrated technical support service delivery at the local and national levels. At the regional and local levels, regional AFMPs are being developed taking into account spatial and value chain analysis and using tools for vulnerability and suitability assessment, participatory resource analysis. The local AFMPs shall build on the success of local governments in the implementation of their own development plans.

Component 2: Infrastructure Development (I-BUILD). A network of strategic rural infrastructure is being established, linking priority value chains in targeted Project areas that are identified through the regional AFMPs. By the end of the Project, the component will be able to establish an improved access to strategic and climate-resilient rural infrastructure and facilities that primarily benefit target beneficiaries. These rural infrastructures include farm-to-market roads (FMRs), bridges, communal irrigation systems (CIS), potable water systems (PWS), production and post-production facilities and other infrastructure such as fish landings, fish sanctuary/Protected Area guardhouses, among others.

Component 3: Enterprise Development (I-REAP). This aims to strengthen and develop viable rural agro- industries through investments in the appropriate segments of efficient value chains of key agricultural and fishery products in targeted Project areas. Specifically, I-REAP is designed to: (i) increase productivity and marketability of agriculture and fishery products through increased access to information and support services; and (ii) increase farm and fishery household incomes through engagement in value-adding activities.

Component 4: Project Implementation Support (I-SUPPORT). Providing overall operational support to the implementation is the I-SUPPORT component that ensures efficient and effective delivery of the Project transactions in terms of financial management, procurement, monitoring & evaluation, geotagging, social and environmental safeguards and grievance redress mechanism. It leads in the introduction of innovations and reforms towards more effective and efficient administrative support system in Project implementation, mainly working through the existing DA bureaucracy. At the national level, the National Project Coordination Office (NPCO) is established at the DA Central Office to steer the overall implementation of the Project. Four (4) Project Support Offices (PSOs) have been established to support the implementation in the main islands of the country (2 in Luzon, 1 in Visayas and 1 in Mindanao). A Regional Project Coordination Office (RPCO) is formed and functioning in each Regional Office of the DA to focus on the implementation of the Project in the region.

SCOPE OF THE ASSIGNMENT

Under the general supervision of the PSO Social and Environmental Safeguards Unit Head, the Social and Environmental Safeguards Officer will be responsible in the provision of technical assistance to the RPCOs and partner LGUs in ensuring the compliance and implementation of Safeguards Policy and adhering to the general procedures and guidelines of the World Bank (WB) in order to ensure quality output of the program interventions. He/She will work closely with consultants and other members of the PRDP PSO and RPCO team.

DUTIES AND RESPONSIBILITIES

The Social and Environmental Safeguards Officer obligates to undertake and perform the following tasks in I-SUPPORT SES Unit of PRDP-PSO.

- A. Serves as safeguards advisor and ensure compliance with and implementation of the Integrated Environmental and Socia Safeguards Framework (IESSF) and processes at the Regional Project Coordination Office (RPCO) and Local Government Units (Provincial, City and Municipal) particularly on the following:
- i. The effective application of the Indigenous Peoples (I Ps) Development Framework in all project components and processes at the Regional, Provincial and Municipal levels. This includes assisting in ensuring proper consultation and full participation or concerned IPs, especially in securing t h e Free Prior and Informed Consent and other clearances issued by IPs;
 - ii. The effective application of Land Acquisition Rehabilitation and Resettlement Framework. This task includes assisting the RPCOs in ensuring: (a) the proper acquisition and documentation of Right of Way (ROW) papers; (b) that persons affected and/ or displaced on account of the implementation of P RDP projects are thoroughly consulted and justly compensated.
 - iii. The adoption of general environmental policies relative to specific types and locations of developments proposed by LGUs;
 - iv. The conformity of individual subprojects with technical guidelines and specifications for an environmentally-sound design;
 - v. That the project proponen t s conduct environmental assessments (EA) for the preparation of environmental and social management/mitigation plans;
 - vi. That project proponents secure appropriate environmental clearances from concerned regulatory agencies.
- B. Specific tasks:
1. Conduct validation, appraisal and review of Feasibility Study/ Business Plan and Variation Order needing WB, NPCO and PSO Objection Letter or No Objection Letter (NOL) to check compliance to the Integrated Environmental and Social Safeguards Framework and recommend appropriate measures in the Environmental and Social Management Plan (ESMP);

2. Conduct site validation, appraisal and on the ground verification of safeguards compliance of proposed subprojects; participate and discuss safeguards requirements during procurement activities (pre-procurement, pre-bidding and pre-construction meeting); monitoring and inspection of safeguards compliance by the LGU, Contractor for infrastructure subprojects and Proponent Groups (PGs) for enterprise subprojects during implementation ; and post-evaluation safeguards measures of completed subprojects;
3. Assist the SES Unit Head in the conduct of post review of subprojects issued with NOL at PSO threshold and ensure compliance of the recommendations, if any;
4. Serve as trainer or resource person in safeguards related training programs for technical staff at the RPCO and LGU level;
5. Participate in the conduct of investigation and resolution process or grievance lodge/elevated at the NPCO and PSO level;
6. Conduct regular consultation, coordination and management meetings among the units and components at the PSO and with the NPCO, RPCO, LGU in the implementation of the Project and provides feedback and recommendations on how to resolve complex issues;
7. Coordinate with the concerned M&E unit and RPCOs on the status or subprojects on the updating of database, compliance monitoring reports, tracking of implementations of SES instruments to ensure integration of safeguards policy of the Project in the whole project cycle;

REQUIRED EDUCATION AND QUALIFICATION

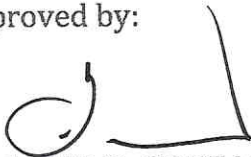
A. Education and Relevant Experience

1. Graduate of Bachelor's Degree in Social Science Courses, Agriculture, Environmental Science, Engineering, Management and related fields of study;
2. Advanced academic studies is an advantage;
3. Minimum of two (2) years of professional working experience related to safeguards and with knowledge on a) consultation and resettlement process, b) environmental and social impact assessment, and c) environmental and social Management plan for rural infrastructure and enterprise development projects;
4. With at least three (3) years of experience in any development - related work preferably with foreign-assisted projects;
5. Adequate experience in conducting fieldworks.
6. Must be a Civil Service passer (Professional level).

B. Knowledge, Competencies and Skills

1. With technical knowledge in environmental and social safeguard s processes;
2. Knowledgeable on Philippine Environmental Laws, Philippine Environmental Impact Statement System and any related local laws and policies, Indigenous Peoples Right Act (IPRA Law), Land Acquisition Processes;
3. Prior familiarity with Worl d Bank safeguards policies;
4. In depth knowledge of, environmental and cultural issues affecting the implementation of rural infrastructure subprojects;
5. Knowledge on environmental and social impact assessment and able to formulate environmental and social management plan;
6. Capability to provide guidance on negotiation and conflict resolution processes;
7. Innovativeness and effectiveness capability under varying work assignments, conditions and time pressures;
8. Proficient written and oral communication skills.

Approved by:



MACARIO D. GONZAGA
Project Director

