

Republic of the Philippines
Department of Agriculture
PHILIPPINE RURAL DEVELOPMENT PROJECT
National Project Coordination Office
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Elliptical Road, Diliman, 1100 Quezon City

## SPECIAL BIDS AND AWARDS COMMITTEE Resolution No. 032 Series of 2024

SUBJECT: RECOMMENDING THE AWARD OF CONTRACT FOR INDIVIDUAL CONSULTANCY FOR THE HIRING OF ONE (1) ASSOCIATE MONITORING AND EVALUATION (M&E) OFFICER FOR THE MONITORING AND EVALUATION UNIT OF THE PHILIPPINE RURAL DEVELOPMENT PROJECT - NATIONAL PROJECT COORDINATION OFFICE (NPCO)

#### REFERENCES

- Procurement Request Action Slip (PRAS) No. 2024-004 with an Estimated Project Cost (EPC) of Php 9,720,000.00
- Mode of Procurement: Selection of Individual Consultant (SIC)
- Approved 2024 Additional Financing II
- Approved memorandum for the Request for Authority to Hire Technical Staff for PRDP-NPCO dated December 27, 2023

**WHEREAS,** under the World Bank PRDP procurement guidelines the mode "Selection of Individual Consultants" (SIC) may be availed of, to wit:

#### d. Selection of Individual Consultant (SIC)

Individual consultants are employed on assignments for which (a) a team of experts is not required, (b) no additional outside (home office) professional support is required, and (c) the experience and qualifications of the individual are the paramount requirement. When coordination, administration, or collective responsibility may become difficult because of the number of individuals, it would be advisable to employ a firm.

Individual consultants are selected on the basis of their relevant experience, qualifications, and capability to carry out the assignment. The selection shall be carried out through the comparison of the relevant overall capacity of at least three qualified candidates among those who have, directly or through a firm, expressed interest in the assignment or have been approached directly by the DA. When the Project has not been able to compare at least three qualified candidates before hiring, it shall provide the reasons such as but not limited to specific assignment being required and qualifications being sought for is not common. It could still proceed for the award based on PRDP threshold of \$300,000.00 per contract, without the Bank's Prior Review but subject to Post Procurement Review of the Bank.

WHEREAS, the Department of Agriculture-Philippine Rural Development Project (DA-PRDP) through its Special Bids and Award Committee (SBAC), caused the advertisement through the Philippine Electronic Procurement System (PhilGEPS) for fourteen (14) days, starting on January 11, 2024, a Request for Expression of Interest (REOI) and Terms of Reference relative to the hiring of One (1) Associate M&E Officer. The set deadline for the submission of Expressions of Interest with Curricula Vitae (CVs) was on 25 January, 2024;

WHEREAS, in response to the said REOI and before the aforementioned deadline, a total of thirty (30) individuals submitted their respective applications and CVs to the DA-PRDP SBAC through sealed envelopes and/or online submission (opened on 29 January 2024). The names of the applicants to the position advertised are as follows:

Associate M&E Officer  29 1. Lachica S. Francisco 2. Virgillo Rafaello S. Cortez 3. Glecy S. Gregana 4. Joen B. Canonoy 5. Grabiel Angelo Valeriano 6. Engr. Bernadette Payot Calve 7. Raymond M. Dela Cruz 8. Robielyn G. Rivera 9. Alfred B. Medrano 10. Emmauel Zues S. Gapan 11. Porsha A. Rivera 12. Levi Samson 13. Jesimari S. Oblan 14. Eloisa Myra H. Balicha 15. Hovin Yeltsin Gagto 16. Haidee Joy G. Cabiladas 17. Arfari D. Sulani 18. Harold O. Pangomoran 19. Napoleon Magno 20. Monique V. Corpuz 21. Jesten Czai G. Espacio 22. Jezza L. Lasmarias 23. Leilany M. Tingbao 24. Eunice B. Gaddi 25. Celeste Felipe Capote 26. Alnor Roberto O. Barrera 27. Louell Ralph Mudlong 28. Jericho M. Manuel 29. Feena Grace Z. Perilla Encarnacion	Position	No. of Applicants	Name of Applicant
	Associate M&E Officer		<ol> <li>Lachica S. Francisco</li> <li>Virgillo Rafaello S. Cortez</li> <li>Glecy S. Gregana</li> <li>Joen B. Canonoy</li> <li>Grabiel Angelo Valeriano</li> <li>Engr. Bernadette Payot Calve</li> <li>Raymond M. Dela Cruz</li> <li>Robielyn G. Rivera</li> <li>Alfred B. Medrano</li> <li>Emmauel Zues S. Gapan</li> <li>Porsha A. Rivera</li> <li>Levi Samson</li> <li>Jesimari S. Oblan</li> <li>Eloisa Myra H. Balicha</li> <li>Hovin Yeltsin Gagto</li> <li>Haidee Joy G. Cabiladas</li> <li>Arfari D. Sulani</li> <li>Harold O. Pangomoran</li> <li>Napoleon Magno</li> <li>Monique V. Corpuz</li> <li>Jesten Czai G. Espacio</li> <li>Jezza L. Lasmarias</li> <li>Leilany M. Tingbao</li> <li>Eunice B. Gaddi</li> <li>Celeste Felipe Capote</li> <li>Alnor Roberto O. Barrera</li> <li>Louell Ralph Mudlong</li> <li>Jericho M. Manuel</li> <li>Feena Grace Z. Perilla</li> </ol>



Copy of Matrix of EOIs is attached marked as Annexes "A" and made an integral part hereof;

**WHEREAS,** The Special Bids and Awards Committee Secretariat (SBACs) endorsed the applicants to Personnel Selection Committee for evaluation, exam and interview. Copy of endorsement is hereto attached marked as **Annex "B"** and made an integral part hereof;

**WHEREAS,** On March 8 and April 01, 2024, The Personnel Selection Committee provided a Justification Letter on the delayed submission of Evaluation and PSC Resolution to SBAC. Copy of Letter is hereto attached marked as **Annex "C-1 & C-2"** and made an integral part hereof;

**WHEREAS**, the PSC has set the criteria for evaluation and selection among qualified applicants for positions or assignments in the PRDP as follows:

	SELECTION CRITERIA		
I.	<b>Evaluation of CVs and other Pertinent Documents</b>		Weighted Percentage
a)	Educational Attainment	20%	
b)	Years of Experience	50%	<b>500</b> /
c)	Knowledge/Skills Applicable in the Field of Assignment	30%	50%
	Sub-total for Criteria No. I	100%*	1
II.	Panel Interview		25%
III.	Written Exam		25%
TOTAL	PERCENTAGE/RATING		100%

**WHEREAS**, upon the endorsement of the SBACs, the PSC facilitated the necessary screening and selection processes, which culminated in the evaluation of the qualifications of the applicants in accordance with the above criteria;

**WHEREAS,** on 13 May 2024, the committee issued PSC Resolution No. 24-08, Series of 2024 [Annex "D" hereof], recommending the hiring of Mr. Jesimari S. Oblan who have accordingly been selected for having obtained the highest rate in the applicants' evaluation for the subject position/assignment:

CRITERIA I- SHORTLISTING EVALUATION							
No.	Name of Applicant	Rater 1 RCP	Rater 2 OPA	Rater 3 APG	Total	Ave	Rank
1.	Lachica S. Francisco	85	85	85	255	85	4
2.	Virgillo Rafaello S. Cortez	70	68	68	206	68.66	
3.	Glecy S. Gregana	55	50	50	155	51.66	
4.	Joen B. Canonoy	70	68	68	206	68.66	
5.	Grabiel Angelo Valeriano	70	70	70	210	70	8
6.	Bernadette Payot Calve	65	65	65	195	65	
7.	Raymond M. Dela Cruz	80	78	78	236	78.66	7
8.	Robielyn G. Rivera	80	80	80	240	80	6

9.	Alfred B. Medrano	90	90	90	270	90	3
10.	Emmauel Zues S. Gapan	70	70	70	210	70	8
11.	Porsha A. Rivera	65	65	65	195	65	
12.	Levi Samson	65	65	65	195	65	
13.	Jesimari S. Oblan	85	85	85	255	85	4
14.	Eloisa Myra H. Balicha	55	60	60	175	58.33	
15.	Hovin Yeltsin Gagto	35	40	40	115	38.33	
16.	Haidee Joy G. Cabiladas	85	95	95	275	91.66	2
17.	Arfari D. Sulani	75	85	85	245	81.66	5
18.	Harold O. Pangomoran	60	70	70	200	66.66	
19.	Napoleon Magno	70	60	60	190	63.33	
20.	Monique V. Corpuz	60	60	60	180	60	
21.	Jesten Czai G. Espacio	65	65	65	195	65	
22.	Jezza L. Lasmarias	60	60	60	180	60	
23.	Leilany M. Tingbao	60	60	60	180	60	
24.	Eunice B. Gaddi	40	40	40	120	40	
25.	Celeste Felipe Capote	90	95	95	280	93.33	1
26.	Alnor Roberto O. Barrera	40	40	40	120	40	
27.	Louell Ralph Mudlong	50	45	45	140	46.66	
28.	Jericho M. Manuel	40	40	40	120	40	
29.	Feena Grace Z. Perilla Encarnacion	40	70	70	180	60	

No.	Name of Applicant	Criteria II Panel Interview	Criteria III Written Exam	
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1.	Jesimari S. Oblan	23	24	
2.	Lachica S. Francisco	16	14	
3.	Ar Rafi D. Sulani	18	18	
4.	Gabriel Angelo Valeriano	21	20	
5.	Raymond M. Dela Cruz	No Show	No Show	
6.	Robielyn G. Rivera	No Show	No Show	
7.	Alfred B. Medrano	No Show	No Show	
8.	Emmanuel Zeus S. Gapan	No Show	No Show	
9.	Haidee Joy G. Cabadilas	No Show	No Show	
10.	Celeste Felipe Capote	No Show	No Show	



	OVERALL EVALUATION						
No	Name of Applicant	Criteria I (CV 50%)	Criteria II (Interview 25%)	Criteria III (Written Exam 25%)	Total Ave	Rank	
1.	Lachica S. Francisco	42.50	16	14	72.50	4	
2.	Virgillo Rafaello S. Cortez	34.33	Not Applicable	Not Applicable	34.33		
3.	Glecy S. Gregana	25.83	Not Applicable	Not Applicable	25.83		
4.	Joen B. Canonoy	34.33	Not Applicable	Not Applicable	34.33		
5.	Grabiel Angelo Valeriano	35	21	20	76	3	
6.	Bernadette Payot Calve	32.50	Not Applicable	Not Applicable	32.50		
7.	Raymond M. Dela Cruz	39.33	No Show	No Show	39.33		
8.	Robielyn G. Rivera	40	No Show	No Show	40		
9.	Alfred B. Medrano	45	No Show	No Show	45	7:	
10.	Emmauel Zues S. Gapan	35	No Show	No Show	35		
11.	Porsha A. Rivera	32.50	Not Applicable	Not Applicable	32.50		
12.	Levi Samson	32.50	Not Applicable	Not Applicable	32.50		
13.	Jesimari S. Oblan	42.50	23	24	89.50	1	
14.	Eloisa Myra H. Balicha	29.17	Not Applicable	Not Applicable	29.17		
15.	Hovin Yeltsin Gagto	19.17	Not Applicable	Not Applicable	19.17		
16.	Haidee Joy G. Cabiladas	45.83	No Show	No Show	45.83		
17.	Arfari D. Sulani	40.83	18	18	76.83	2	
18.	Harold O. Pangomoran	33.33	Not Applicable	Not Applicable	33.33		
19.	Napoleon Magno	31.67	Not Applicable	Not Applicable	31.67		
20.	Monique V. Corpuz	30	Not Applicable	Not Applicable	30		
21.	Jesten Czai G. Espacio	32.50	Not Applicable	Not Applicable	32.50		
22.	Jezza L. Lasmarias	30	Not Applicable	Not Applicable	30		
23.	Leilany M. Tingbao	30	Not Applicable	Not Applicable	30		
24.	Eunice B. Gaddi	20	Not Applicable	Not Applicable	20		
25.	Celeste Felipe Capote	46.67	No Show	No Show	46.67		
26.	Alnor Roberto O. Barrera	46.67	Not Applicable	Not Applicable	46.67		
27.	Louell Ralph Mudlong	23.33	Not Applicable	Not Applicable	23.33		
28.	Jericho M. Manuel	20	Not Applicable	Not Applicable	20		
29.	Feena Grace Z. Perilla Encarnacion	30	Not Applicable	Not Applicable	30		

**WHEREAS**, the SBAC, upon appraisal and validation of the said PSC Resolution alongside its supporting documents, and through its Memorandum dated 13 May 2024 [Annex "E" hereof], agreed with the recommendation of the PSC and itself recommended the award of a consultancy contract to the **individual** named above relative to the **assignment/position** correspondingly;

**NOW THEREFORE,** in view of the foregoing premises, We, the members of the PRDP SBAC HEREBY RESOLVE to:

- (a) Declare Mr. Jesimari S. Oblan to be the Highest Rated Consultant for the replacement position of Associate M&E Officer under the M&E Unit of PRDP-NPCO; and
- (b) Recommend the award of consultancy contract pursuant to the rules on competitive Selection of Individual Consultant (SIC) procurement method under the World Bank PRDP Procurement Guidelines -- to the said individual with contract rate (monthly) and period commencing as specified in the table below;



# Table A - Details of the recommended award of consultancy contract:

Award in Favor of	For consultancy services corresponding to the Position of:	With a Monthly Compensation Rate of :	For the Inclusive Period:
1. Jesimari S. Oblan	Associate M&E Officer	PhP 60,480.00	17 June 2024 or the date of execution of the Individual Consultancy Contract, whichever is later, until 31 December 2024

Done this 6th day of June 2024 at D.A. office, Elliptical Road, Diliman, Quezon City, Philippines.

Assistant Secretary PAZ J. BENAVIDEZ III

Chairperson

ATTY. ARMANDO R. CROBALDE, JR. Vice Chairperson

CHERYL C. SUAREZ

Regular Member

Regular Member

ROMALD C. PAMITT Alternate Member

APPROVED BY:

U-NICHOLS A. MANALO

OIC Assistant Secretary for Operations and OIC - PRDP National Project Director



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06 June 2024

### NOTICE OF AWARD

JESIMARI S. OBLAN

Dulumbayan, Teresa Rizal jesimarioblan@gmail.com 09060971875

Dear Mr. Oblan.:

Please be informed that, upon the recommendation of the Special Bids and Awards Committee in its Resolution No. 032 S. 2024, The Hiring of Consultancy Service for One (1) Associate Monitoring and Evaluation (M&E) Officer for the M&E Unit of PRDP - NPCO under PRAS No. 2024-004 with particulars as provided in the table below, has been awarded to you:

Position	Monthly Compensation	Total Contract Amount (Total Compensation for Approx. seven (7) Months)	Contract Period
Associate M&E Officer	Php60,480.00	Php 423,360.00	17 June 2024 or the date of execution of the Individual Consultancy Contract, whichever is later, until 31 December 2024

Kindly signify your confirmation and/or acceptance of the award and its terms, as above-detailed, by affixing your signature on the space provided below and returning a signed conformed copy of this notice within two (2) days from receipt hereof.

Please give this matter your preferential attention.

Very truly yours,

U-NICHOLS A. MANALO

OIC Assistant Secretary for Operations and OIC - PRDP National Project Director

An In

CONFORME:

**JESIMARI S. OBLAN** 

06 - 11 - 2024 DATE RECEIVED