



Republic of the Philippines
Department of Agriculture
PHILIPPINE RURAL DEVELOPMENT PROJECT
Project Support Office Mindanao
Alvarez Building, Angliongto Sr. Avenue, Lanang, Davao City
(082) 235-8665 | prdp.psomin5@gmail.com

Terms of Reference for Consultant to Implement The Community Feedback Management cum Conflict Sensitivity and Peace Promotion Training

Introduction and Rationale:

The Philippine Rural Development Project (PRDP) is a six-year national government development platform aimed at contributing towards achieving an inclusive, value-chain-oriented, and climate-resilient agriculture and fisheries sector. Specifically, PRDP aims to provide an operational Agriculture and Fisheries Modernization Plan (AFMP) for an integrated technical support service delivery at the local and national levels, build a strategic network of rural logistics infrastructure within priority value chains in targeted project areas, strengthen and develop viable rural enterprises through efficient supply/value chain of key agricultural and fishery products in targeted project areas, implement and model innovations towards more effective and efficient institutional support systems for project implementation, and institutionalize stakeholder engagement.

In this context, the Project emphasizes that stakeholder consultation and engagement activities remain to be a vital process and requirement. During crisis situations, consultation is all the more important to ensure mechanisms installed for consultations will provide opportunities to gather feedback from the community, especially from disadvantaged and vulnerable individuals and groups. The consultation processes shall be designed to fit the purpose of ensuring an effective and meaningful consultation to meet project and stakeholder needs.

Thus, the SES unit of PSO Mindanao, finds it necessary to conduct this activity. In order to ensure that the desired objective will be delivered appropriately, the SES unit seeks a service provider with appropriate knowledge and expertise in Community feedback management, conflict sensitivity, and peace promotion processes.

Purpose

The purpose of this consultancy is to design and implement a four-day training program titled "**Community Feedback Management cum Conflict Sensitivity and Peace Promotion Training**" for the Social and Environmental Safeguard unit of the Project Support Office and Regional Project Coordinating Offices and Partner Local Government Units. The training program should provide participants with a focused understanding of addressing grievance complaints and feedback and processing, conflict sensitivity, and peace promotion that would result in harmonious project implementation.

Scope of Work

The consultant shall:

- Enhance and provide a detailed training program and agenda for the four-day workshop in line with the training design outlined in the Terms of Reference.
- Develop relevant materials, including handouts, worksheets, and case studies, to support the condensed training program.
- Deliver the training program using appropriate methodologies, including presentations, group discussions, and exercises, to ensure that participants gain a targeted understanding of cultural sensitivity and inclusive practices and become effective



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partners of project management in addressing grievance complaints and feedback and processing.

- Provide guidance and feedback to participants throughout the training program.
- Submit an accomplishment report summarizing key outcomes and insights from the training program.

Deliverables

The consultant shall deliver the following:

- A detailed training program and agenda for the four-day workshop, including relevant materials, handouts, and worksheets.
- The delivery of the condensed training program.
- An accomplishment report summarizing key outcomes, participant feedback, and recommendations for future training.
- Future policies, programs, partnerships, and processes for peace-promoting concepts that will be applicable to the PRDP Scale-up setup.

Timeline

- Preparation of detailed training program and development of training materials – 1 day
- Actual conduct of training – 4 days
- Preparation and submission of accomplishment report – 1 day

The consultant should possess a combination of the following educational qualifications:

Education

A graduate or a master's degree in Sociology, Anthropology, Intercultural Communication, Cultural Studies, or a related field is required. This advanced degree provides a comprehensive academic foundation for understanding conflict management and consultation processes.

Certifications

Certifications in Conflict Sensitivity, Conflict Management, Peace Promotion, Cultural Competence, Diversity and Inclusion Management, or equivalent demonstrate specialized training in managing diversity and fostering inclusion.

The consultant shall have the following professional background:

- Extensive experience in conflict sensitivity and diversity and inclusion practices.
- Experience in developing and delivering focused training programs.
- Excellent communication and presentation skills.
- Ability to work effectively with a diverse range of stakeholders.
- Knowledge of relevant tools to address grievances and/or conflict issues within armed conflict areas.

Additional Qualifications

In addition to the above, the consultant should possess:



BAGONG PILIPINAS



*Masaganang Agrikultura,
Mawawad na Ekonomiya*

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- Minimum of 5 years experience working in diverse cultural environments.
- Exposure to various conflict sensitivity practices, norms, and communication styles.
- Proficiency in addressing potential conflicts related to agricultural subproject implementation within armed-conflict areas.
- Possession of relevant certifications or training in conflict competence and sensitivity.
- Willingness to provide post-training support or resources to reinforce key conflict sensitivity concepts.
- Availability for follow-up consultations or additional sessions, if needed.

Budget

The total budget inclusive of taxes is Fifty Thousand Pesos **(PhP 50,000.00)**