Republic of the Philippines
Department of Agriculture
PHILIPPINE RURAL DEVELOPMENT PROJECT
National Project Coordination Office
4th Floor, DA Building, Elliptical Road, Diliman
Quezon City 1100, Philippines

TERMS OF REFERENCE (TOR)

NATURAL RESOURCE MANAGEMENT OFFICER (NRMO)
Project Support Office (PSO)

BACKGROUND

The Government of the Philippines (GOP) has received a loan from the International Bank for Reconstruction and Development (IBRD or the "Bank"), specifically under Loan Agreement for IBRD Loan No. 8421-PH dated September 8, 2014 in an amount equivalent to FIVE HUNDRED ONE MILLION TWO HUNDRED FIFTY THOUSAND UNITED STATES DOLLARS (US$501,250,000) for the purpose of part-financing the Philippine Rural Development Project (PRDP), and another loan from the same Bank in the amount of ONE HUNDRED AND SEVENTY MILLION UNITED STATES DOLLARS ($170,000,000), under Loan Agreement for IBRD Loan No. 8816-PH dated March 2, 2018, for the purpose of providing additional financing to scale up the original Project.

The development objective of the Project is to increase rural incomes and enhance farm and fishery productivity in targeted areas in all the 16 regions of the country. It is envisaged to promote more inclusive rural development by supporting smallholders and fisher-folk to increase their marketable surpluses, and by improving access to markets. The PRDP would also support reforms in the planning, resource programming and implementation practices of the DA. It will facilitate the integration and financing of priority local investments derived from the DA's agricultural and fisheries modernization plans which have been developed using a value chain approach, and through a consultative process with local stakeholders. The Project will be implemented over a period of six years (2014 to 2020).

Moreover, Philippine Rural Development Project (PRDP) with loan assistance from the World Bank amounting to USD501.25 million. Part of the loan amount is a grant fund from the Bank through the Global Environment Facility (GEF) amounting to USD 7 million.

The PRDP-GEF Support interventions aim to strengthen the conservation of the coastal and marine resource base in targeted Project areas through biodiversity conservation and fisheries resources management. This would be achieved through 1) improving the technical and operational capacities of stakeholders; 2) building a strategic awareness campaign on conservation; 3) facilitating stakeholders to pursue co-management arrangements; 4) protecting key biodiversity areas and relevant coastal ecosystems through community monitoring and enforcement activities; 5) developing and strengthening local policy frameworks for improving local conservation of vital resources; and 6) generating knowledge and promoting experience sharing among stakeholders.

Specific investments and interventions are implemented under four (4) central components of the Project enumerated and briefly described as follows:

Component 1: Local and National Levels Planning (I-PLAN). This component supports the implementation and mainstreaming of the DA's AFMP planning framework, thereby providing an operational platform for integrated technical support service delivery at the local and national levels. At the regional and local levels, regional AFMPs are being developed taking into account spatial and value chain analysis and using tools for vulnerability and suitability assessment, participatory resource analysis. The local AFMPs shall build on the success of local governments in the implementation of their own development plans.

Component 2: Infrastructure Development (I-BUILD). A network of strategic rural infrastructure is being established, linking priority value chains in targeted Project areas that are identified through the regional AFMPs. By the end of the Project, the component will be able to establish an improved access to strategic and climate-resilient rural infrastructure and facilities that primarily benefit target beneficiaries. These rural infrastructures include farm-to-market roads (FMRs), bridges, communal irrigation systems (CIS), potable water systems (PWS), production and post-production facilities and other infrastructure such as fish landings, fish sanctuary/Protected Area guardhouses, among others.

Component 3: Enterprise Development (I-REAP). This aims to strengthen and develop viable rural agro- industries through investments in the appropriate segments of efficient value chains of key agricultural and fishery products in targeted Project areas. Specifically, I-REAP is designed to: (i) increase productivity and marketability of agriculture and fishery products through increased access to information and support services; and (ii) increase farm and fishery household incomes through engagement in value-adding activities.

Component 4: Project Implementation Support (I-SUPPORT). Providing overall operational support to the implementation is the I-SUPPORT component that ensures efficient and effective delivery of the Project transactions in terms of financial management, procurement, monitoring & evaluation, geotagging, social and environmental safeguards and grievance redress mechanism. It leads in the introduction of innovations and reforms towards more effective and efficient administrative support system in Project implementation, mainly working through the existing DA bureaucracy. At the national level, the National Project Coordination Office (NPCO) is established at the DA Central Office to steer the overall implementation of the Project. Four (4) Project Support Offices (PSOs) have been established to support the implementation in the main islands of the country (2 in Luzon, 1 in Visayas and 1 in Mindanao). A Regional Project Coordination Office (RPCO) is formed and functioning in each Regional Office of the DA to focus on the implementation of the Project in the region.

SCOPE OF THE ASSIGNMENT

The PRDP-GEF Support Interventions will cover and engage Seven (7) Provinces, Twenty One (21) Municipalities and Thirty Three (33) Marine Protected Areas (MPAs) that will be supported through the Enterprise Support Fund Mechanism in Enterprise Development Component of PRDP with considerations to the commodity value chain processes of the identified priority commodity of the concerned covered provincial/municipal local government units (P/MLGUs).

DUTIES AND RESPONSIBILITIES

Under the direct supervision of the **GEF-NRM Specialist**, the key duties and responsibilities of the **NRMO** as Support Technical Staff to **GEF-NRM Unit** would include, *inter alia*, the following:

1. Assist the P/MLGUs and PGs in the conduct of Participatory Resource Assessment-Resource and Social Assessment (PRA-RSA), Organizational and Institutional Diagnosis, Training Needs Analysis and Value Chain Analysis of the identified Agri-fisheries priority commodity towards sustainable Enterprise Operations and Management;

2. Assist in the preparation of the needed training modules/designs for the GEF Support interventions and in the conduct of such trainings and planning workshops;
3. Assist in the formulation and review of the P/MLGUs Integrated Coastal and Fisheries Resources Management Plans (ICFRMPs);
4. Assist in the provision of technical support to P/MLGUs and PGs in the establishment and implementation of their ICFRMPs;
5. Assist the P/MLGUs in the development/improvement of their respective Environment/NRM Ordinances, Fishery Ordinances (Unified Ordinance) and Marine Protected Area Management Plans (MPAMPs);
6. Assist in the provision of technical support to the P/MLGUs and P/MTWGs for the active participation of Fisheries and Aquatic Resources Management Council (FARMCs), Bantay Dagat, community volunteers in the monitoring, surveillance and law enforcement and related activities;
7. Assist the MLGUs Marine Sanctuary Networking to come up with Unified Coastal and Fisheries Ordinance in order to enhance stakeholders' capacity to pursue co-management arrangements;
8. Assist P/MLGUs in institutionalizing ICFRM local policy frameworks for improving local conservation of vital resources; and generating knowledge and promoting experience sharing among stakeholders.
9. Assist the P/MLGUs and PGs in development and enhancing their organizational, technical and operational capacities for effective implementation of their respective Integrated Coastal and Fisheries Resources Management activities toward sustainable Enterprises and Agri-fisheries productivity;
10. Assist in the review of the P/MLGUs Agri-Fisheries Enterprise Project feasibility proposals;
11. Assist P/MLGUs and PGs in enhancing their respective Organizational Strategic Directions through Vision Mission Goals and Objective Setting as basis in crafting PGs respective Organizational Development and Management Plans;
12. Assist the P/MLGUs and PGs in the development of their respective Organizational, Enterprise, and Financial Management Policies, Systems and Procedures;
13. Facilitate the preparation of all training modules needed for organizational, technical, enterprise and coastal and marine management trainings to the P/MLGUs and PGs;
14. Assist in the conduct of needed P/MLGUs and PGs Organizational, Technical and Business/Enterprise trainings and capability building activities;
15. Assist P/MLGUs and PGs in the development of MPA and Enterprise Projects monitoring and evaluation tools for regular monitoring and evaluation activities; and
16. Assist in the preparation of PRDP-GEF project intervention reports and documentation activities.

REQUIRED EDUCATION AND QUALIFICATION

A. Education and Relevant Experiences

1. Undergraduate degree preferably in Marine Biology, Fisheries, Natural Sciences, Public Administration, Environmental Management and/or an equivalent experience of 2 years in Community Organizing /CRM & Enterprise projects;
2. Two years' experience in the field of livelihood/ enterprise and coastal and fisheries resource management projects and program; and
3. Familiar with Fisheries/ Environmental Laws, LGU Code, and environmental regulations is an advantage.

B. Knowledge, Competencies and Skills

1. Experience in project/program management involving government, NGOs, POs/communities, private sector and industry associations;
2. Skills in networking with government agencies, LGUs, private sector, donor institutions as well as industry and natural resource management associations;
3. Strong knowledge on the sustainable coastal and marine environment and natural resource management;
4. Appropriate knowledge and skills in Coastal and Marine Habitats development and management planning;
5. Strong knowledge in actual conduct of institutional capacity building activities with LGUs and POs/communities;
6. Experience in actual conduct of research and IEC activities on rural development;
7. Computer literate;
8. Possess leadership, good communication skills, report writing; and
9. Licensed SCUBA Diver, at least Open Water Diver, or SWAG Certification is an advantage.

PREPARED BY:

ULYSSES R. TRIAMBULO
GEF-NRM Unit Head

APPROVED BY:

ENGR. ARIEL T. CAYANAN
Undersecretary for Operations
and PRDP National Project Director