



May 28, 2019

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Hiring of Consultancy Services (Individual Consultant)
Solicitation No. SIC-012-2019

1. The Government of the Philippines has received a loan (Loan no. 8816-PH) from the World Bank towards the cost of the Philippine Rural Development Project (PRDP) and it intends to apply part of the proceeds of this loan to payments for the cost of Hiring of Consultancy Services (Individual Consultant) / Technical Assistance (TA).
2. The Department of Agriculture hereinafter referred to as the "End-User" now requests you to submit Expression of Interest for the **HIRING OF INDIVIDUAL CONSULTANT** namely:

Item No.	Position Title	No. of person to be hired	Duration of Contract (approx.)	Monthly Salary	Total Cost
I-Support Component					
1	Administrative Assistant	1	June-December, 2019 (7 months)	Php 30,000.00	Php 210,000.00
Office of the National Deputy Project Director					
1	Administrative Officer II	1	June-December, 2019 (7 months)	Php 42,000.00	Php 294,000.00

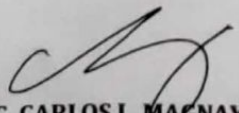
3. A set of Terms of Reference (TOR) is provided in Attachment 1.
4. Bidding procedures will be conducted in accordance with the provisions of the World Bank Guidelines and taking into consideration the related provisions in the Project Loan Agreement and Guidelines in the Procurement under IBRD loans and IDA credits. The individual consultants will be selected in accordance with the procedure set out in the **World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, January 2011**.
5. Interested proponents shall submit their Letter of Expression of Interest and one (1) copy of Curriculum Vitae and supporting documents, if necessary, and shall be placed in a sealed envelope marked:

HIRING OF CONSULTANCY SERVICES (INDIVIDUAL CONSULTANT)
Solicitation No.: SIC-012-2019
PRAS No.: 2019-004
Position: (Position desired)

6. Expressions of Interest (EOI) must be delivered at the address below not later than **1:00 PM** of 13 **June, 2019**:

Philippine Rural Development Project (PRDP)
National Project Coordination Office (NPCO)
Special Bids and Awards Committee (SBAC) Secretariat
4th Floor, New DA Building, Department of Agriculture
Elliptical Road, Diliman, Quezon City

7. If you have any question or concern, you may contact us at 928-8751 Loc. 2878/2877 or visit us at NPCO PRDP Procurement Unit from 8:00AM to 5:00PM Monday to Friday at the PRDP Procurement Unit Office, 4/F New DA Building, DA Compound Elliptical Road, Diliman, Quezon City.
8. The Department of Agriculture reserves the right to accept or reject any bid, and to annul the Selection of Individual Consultants (SIC) process or reject all EOIs at any time prior to contract award, without thereby incurring any liability to the affected bidder/bidders.


ASEC. CARLOS L. MAGNAYE
Vice-Chairperson, Special Bids and Awards Committee



Department of Agriculture
PHILIPPINE RURAL DEVELOPMENT PROJECT

TERMS OF REFERENCE (TOR)

ADMINISTRATIVE ASSISTANT
(I-SUPPORT COMPONENT)

National Project Coordination Office (NPCO)
Project Support Office (PSO)
Regional Project Coordination Office (RPCO)

BACKGROUND

The Government of the Philippines (GOP) has received a loan from the International Bank for Reconstruction and Development (IBRD or the "Bank"), specifically under Loan Agreement for IBRD Loan No. 8421-PH dated September 8, 2014 in an amount equivalent to FIVE HUNDRED ONE MILLION TWO HUNDRED FIFTY THOUSAND UNITED STATES DOLLARS (US\$501,250,000) for the purpose of part-financing the Philippine Rural Development Project (PRDP), and another loan from the same Bank in the amount of ONE HUNDRED AND SEVENTY MILLION UNITED STATES DOLLARS (\$170,000,000), under Loan Agreement for IBRD Loan No. 8816-PH dated March 2, 2018, for the purpose of providing additional financing to scale up the original Project.

The development objective of the Project is to increase rural incomes and enhance farm and fishery productivity in targeted areas in all the 16 regions of the country. It is envisaged to *promote more inclusive rural development* by supporting smallholders and fisher-folk to increase their marketable surpluses, and by improving access to markets. The PRDP would also support reforms in the planning, resource programming and implementation practices of the DA. It will facilitate the integration and financing of priority local investments derived from the DA's agricultural and fisheries modernization plans which have been developed using a value chain approach, and through a consultative process with local stakeholders. The Project will be implemented over a period of six years (2014 to 2020).

Specific investments and interventions are implemented under four (4) central components of the Project enumerated and briefly described as follows:

Component 1: Local and National Levels Planning (I-PLAN). This component supports the implementation and mainstreaming of the DA's AFMP planning framework, thereby providing an operational platform for integrated technical support service delivery at the local and national levels. At the regional and local levels, regional AFMPs are being developed taking into account spatial and value chain analysis and using tools for vulnerability and suitability assessment, participatory resource analysis. The local AFMPs shall build on the success of local governments in the implementation of their own development plans.

Component 2: Infrastructure Development (I-BUILD). A network of strategic rural infrastructure is being established, linking priority value chains in targeted Project areas that are identified through the regional AFMPs. By the end of the Project, the component will be able to establish an improved access to strategic and climate-resilient rural infrastructure and facilities that primarily benefit target beneficiaries. These rural infrastructures include farm-to-market roads (FMRs), bridges, communal irrigation systems (CIS), potable water systems (PWS), production and post-production facilities and other infrastructure such as fish landings, fish sanctuary/Protected Area guardhouses, among others.

Component 3: Enterprise Development (I-REAP). This aims to strengthen and develop viable rural agro- industries through investments in the appropriate segments of efficient value chains of key agricultural and fishery products in targeted Project areas. Specifically, I-REAP is designed to: (i) increase productivity and marketability of agriculture and fishery products through increased access to information and support services; and (ii) increase farm and fishery household incomes through engagement in value-adding activities.

Component 4: Project Implementation Support (I-SUPPORT). Providing overall operational support to the implementation is the I-SUPPORT component that ensures efficient and effective delivery of the Project transactions in terms of financial management, procurement, monitoring & evaluation, geotagging, social and environmental safeguards and grievance redress mechanism. It leads in the introduction of innovations and reforms towards more effective and efficient administrative support system in Project implementation, mainly working through the existing DA bureaucracy. At the national level, the National Project Coordination Office (NPCO) is established at the DA Central Office to steer the overall implementation of the Project. Four (4) Project Support Offices (PSOs) have been established to support the implementation in the main islands of the country (2 in Luzon, 1 in Visayas and 1 in Mindanao). A Regional Project Coordination Office (RPCO) is formed and functioning in each Regional Office of the DA to focus on the implementation of the Project in the region.

SCOPE OF THE ASSIGNMENT

The I-SUPPORT component was designed to provide technical and operational assistance in the day to day coordination, implementation, monitoring, evaluation & audit of the PRDP (Project). The Administrative Assistant under I-SUPPORT Component will be responsible in ensuring that frontline services of the Project is well executed and achieved through efficient flow of communication. He/She will ensure all project related documents are properly routed and archived and shall maintain data bases on necessary information of the Project.

DUTIES AND RESPONSIBILITIES

Reporting directly to the I-SUPPORT Component Head/Alternate Component Head and will be likewise be reporting to the Project Director and in close coordination with the Deputy Project Director.

The Administrative Assistant is expected to carry out the following task:

1. Prepare correspondence of the component/unit he/she assigned into;
2. Assist in the preparation of vouchers and other financial documents needed by the component/unit in its official transactions/activities;
3. Maintain an e-filing system of all correspondence related to the project and establish an easy retrieval methods;
4. Transcribe and prepare minutes of meetings, dialogue and post activity reports for review and approval of the immediate superiors;
5. Maintain schedules and calendar of activities of the component/unit he/she is assigned into and keep tracks of on-going and completed activities for proper documents;
6. Provide secretarial assistance during the conduct of meetings, workshops and other activities of the Project;
7. Operate and maintain business/office machines in its usable/serviceable status; and
8. Perform other functions as may be directed by the Deputy Project Director and/or Supervisors.

REQUIRED EXPERTISE & QUALIFICATION

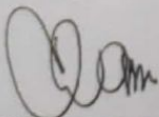
A. Education and Relevant Experience

1. Completion of any other the following: Bachelor's Degree in Business Management, Economics, Accountancy, Engineering, Agribusiness Information & Communication Technology related courses,
2. Minimum of three (3) years experience in front office or administrative works;
3. Minimum of two (2) years experience working in Foreign Assisted Projects (FAPs)

B. Knowledge, Competencies and Skills

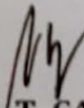
1. Skillful in operating business/office machines such as Photocopier, facsimile; binding machines and others.
2. Computer literate with excellent skills on Microsoft Office Programs.
3. Team player with strong interpersonal & communication skills.
4. Physically able to travel to different location/project sites as needed

Prepared by:



Engr. CIRILO N. NAMOC
National Deputy Project Director

Approved by



Engr. ARIEL T. CAYANAN
Undersecretary for Operations
and National Project Director



Republic of the Philippines
Department of Agriculture
PHILIPPINE RURAL DEVELOPMENT PROJECT
National Project Coordination Office
4th Floor, DA Building, Elliptical Road, Diliman
Quezon City 1100, Philippines

TERMS OF REFERENCE (TOR)

ADMINISTRATIVE OFFICER II OFFICE OF THE NATIONAL DEPUTY PROJECT DIRECTOR NATIONAL PROJECT COORDINATION OFFICE (NPCO)

BACKGROUND

The Government of the Philippines (GOP) has received a loan from the International Bank for Reconstruction and Development (IBRD or the "Bank"), specifically under Loan Agreement for IBRD Loan No. 8421-PH dated September 8, 2014 in an amount equivalent to FIVE HUNDRED ONE MILLION TWO HUNDRED FIFTY THOUSAND UNITED STATES DOLLARS (US\$501,250,000) for the purpose of part-financing the Philippine Rural Development Project (PRDP), and another loan from the same Bank in the amount of ONE HUNDRED AND SEVENTY MILLION UNITED STATES DOLLARS (\$170,000,000), under Loan Agreement for IBRD Loan No. 8816-PH dated March 2, 2018, for the purpose of providing additional financing to scale up the original Project.

The development objective of the Project is to increase rural incomes and enhance farm and fishery productivity in targeted areas in all the 16 regions of the country. It is envisaged to promote more inclusive rural development by supporting smallholders and fisher-folk to increase their marketable surpluses, and by improving access to markets. The PRDP would also support reforms in the planning, resource programming and implementation practices of the DA. It will facilitate the integration and financing of priority local investments derived from the DA's agricultural and fisheries modernization plans which have been developed using a value chain approach, and through a consultative process with local stakeholders. The Project will be implemented over a period of six years (2014 to 2020).

Specific investments and interventions are implemented under four (4) central components of the Project enumerated and briefly described as follows:

Component 1: Local and National Levels Planning (I-PLAN). This component supports the implementation and mainstreaming of the DA's AFMP planning framework, thereby providing an operational platform for integrated technical support service delivery at the local and national levels. At the regional and local levels, regional AFMPs are being developed taking into account spatial and value chain analysis and using tools for vulnerability and suitability assessment, participatory resource analysis. The local AFMPs shall build on the success of local governments in the implementation of their own development plans.

Component 2: Infrastructure Development (I-BUILD). A network of strategic rural infrastructure is being established, linking priority value chains in targeted Project areas that are identified through the regional AFMPs. By the end of the Project, the component will be able to establish an improved access to strategic and climate-resilient rural infrastructure and facilities that primarily benefit target beneficiaries. These rural infrastructures include farm-to-market roads (FMRs), bridges, communal irrigation systems (CIS), potable water systems (PWS), production and

post-production facilities and other infrastructure such as fish landings, fish sanctuary/Protected Area guardhouses, among others.

Component 3: Enterprise Development (I-REAP). This aims to strengthen and develop viable rural agro- industries through investments in the appropriate segments of efficient value chains of key agricultural and fishery products in targeted Project areas. Specifically, I-REAP is designed to: (i) increase productivity and marketability of agriculture and fishery products through increased access to information and support services; and (ii) increase farm and fishery household incomes through engagement in value-adding activities.

Component 4: Project Implementation Support (I-SUPPORT). Providing overall operational support to the implementation is the I-SUPPORT component that ensures efficient and effective delivery of the Project transactions in terms of financial management, procurement, monitoring & evaluation, geotagging, social and environmental safeguards and grievance redress mechanism. It leads in the introduction of innovations and reforms towards more effective and efficient administrative support system in Project implementation, mainly working through the existing DA bureaucracy. At the national level, the National Project Coordination Office (NPCO) is established at the DA Central Office to steer the overall implementation of the Project. Four (4) Project Support Offices (PSOs) have been established to support the implementation in the main islands of the country (2 in Luzon, 1 in Visayas and 1 in Mindanao). A Regional Project Coordination Office (RPCO) is formed and functioning in each Regional Office of the DA to focus on the implementation of the Project in the region.

SCOPE OF THE ASSIGNMENT

The Office of the National Deputy Project Director serves as the lead office in providing overall directions of the Project including oversight, supervision, monitoring and evaluation of activities of the different components/units at the national level. The Administrative Officer II will be engaged to provide necessary administrative and technical support to ensure effective, efficient and timely delivery of actions expected from the Office of the National Deputy Project Director.

DUTIES AND RESPONSIBILITIES

Reporting directly to the National Deputy Project Director (NDPD), the Administrative Officer II will serve as the primary point contact person for internal and external offices, institutions and clients on all matters concerning the Office of the National Deputy Project Director. He/She is specifically expected to undertake the following:

1. Receive and refer queries and requests of the components/units and other relevant offices to the NDPD and provide corresponding feedback to concerned parties;
2. Prepare draft correspondences, memoranda and other official documents emanating from the Office of NDPD;
3. Prepare draft responses to letters of intents, proposals and queries about the Project from local government units, government agencies, private sectors and interested parties;
4. Facilitate the maintenance of database, consolidation and monitoring of status of actions to letter of intents and proposals from local government units, government agencies, private sectors and interested parties;
5. Facilitate the initial review, processing and appropriate endorsements of memoranda of agreements (MOAs) between the local government units and the DA for PRDP implementation;
6. Maintain a record and filing system as repository of all letter of intents, proposals, memoranda of agreement and other pertinent documents both in hard and electronic copy files;

7. Facilitates action, processing, monitoring and maintains record of the directives issued by the Secretary related to PRDP (e.g. Byaheng Bukid);
8. Assist in the conduct of activities led by the Office of the NDPD;
9. Travel and attend meetings with the NDPD and prepare minutes, action lists and provide administrative support, if necessary;
10. Provide administrative support and perform other tasks that may be assigned, as necessary.

REQUIRED EDUCATION AND QUALIFICATION

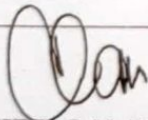
A. Education and Relevant Experiences

1. Bachelor's degree in Business Administration, Management, Commerce, Engineering, Economics, Agribusiness or Information and Communication Technology course and/or related courses;
2. Preferably with three (3) years experience on technical and administrative works;
3. Has experience and interest in internal and external communications, rural development and/or institutional development;
4. Has experience in working with foreign-assisted and special project implemented by government/non-government agencies.

B. Knowledge, Competencies and Skills

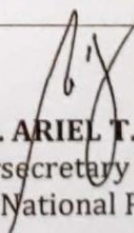
1. Proficient in written and oral communications;
2. Computer literate with high proficiency in MS word, excel, and powerpoint;
3. Proven organizational skills and ability to manage multiple tasks simultaneously;
4. Strong interpersonal communication skills;
5. Demonstrates the principle of completed staff work;
6. Ability to prioritize, organize, monitor and work efficiently on documents and tasks while maintaining quality of work, and deliver outputs within established deadline and timeline;
7. Ability to be discrete and able to keep confidential information.

PREPARED BY:



ENGR. CIRILO N. NAMOC
National Deputy Project Director

APPROVED BY:



ENGR. ARIEL T. CAYANAN
Undersecretary for Operations and
PRDP National Project Director