



Republic of the Philippines
Department of Agriculture
PHILIPPINE RURAL DEVELOPMENT PROJECT
National Project Coordination Office
4th Floor, DA Building, Elliptical Road, Diliman
Quezon City 1100, Philippines

TERMS OF REFERENCE

SOCIAL AND ENVIRONMENTAL SAFEGUARDS OFFICER **RPCO SES-UNIT**

BACKGROUND

The Government of the Philippines (GOP) has received a loan from the International Bank for Reconstruction and Development (IBRD or the "Bank"), specifically under Loan Agreement for IBRD Loan No. 8421-PH dated September 8, 2014 in an amount equivalent to FIVE HUNDRED ONE MILLION TWO HUNDRED FIFTY THOUSAND UNITED STATES DOLLARS (US\$501,250,000) for the purpose of part-financing the Philippine Rural Development Project (PRDP), and another loan from the same Bank in the amount of ONE HUNDRED AND SEVENTY MILLION UNITED STATES DOLLARS (\$170,000,000), under Loan Agreement for IBRD Loan No. 8816-PH dated March 2, 2018, for the purpose of providing additional financing to scale up the original Project.

The development objective of the Project is to increase rural incomes and enhance farm and fishery productivity in targeted areas in all the 16 regions of the country. It is envisaged to promote more inclusive rural development by supporting smallholders and fisher-folk to increase their marketable surpluses, and by improving access to markets. The PRDP would also support reforms in the planning, resource programming and implementation practices of the DA. It will facilitate the integration and financing of priority local investments derived from the DA's agricultural and fisheries modernization plans which have been developed using a value chain approach, and through a consultative process with local stakeholders. The Project will be implemented over a period of six years (2014 to 2020).

Specific investments and interventions are implemented under four (4) central components of the Project enumerated and briefly described as follows:

Component 1: Local and National Levels Planning (I-PLAN). This component supports the implementation and mainstreaming of the DA's AFMP planning framework, thereby providing an operational platform for integrated technical support service delivery at the local and national levels. At the regional and local levels, regional AFMPs are being developed taking into account spatial and value chain analysis and using tools for vulnerability and suitability assessment, participatory resource analysis. The local AFMPs shall build on the success of local governments in the implementation of their own development plans.

A. Serve as safeguards advisor and ensure compliance with and implementation of the Integrated Social and Environmental Safeguards Framework (IESSF) and processes at the Local Government Units (Provincial, City and Municipal) particularly on the following:

- i. The effective application of the Indigenous Peoples (IPs) Development Framework in all project components and processes at the Regional, Provincial and Municipal levels. This includes assisting in ensuring proper consultation and full participation of concerned IPs, especially in securing the Free Prior and Informed Consent and other clearances issued by IPs;
- ii. The effective application of Land Acquisition Rehabilitation and Resettlement Framework. This task includes assisting the RPCOs in ensuring: (a) the proper acquisition and documentation of Right of Way (ROW) papers; (b) that persons affected and/or displaced on account of the implementation of PRDP projects are thoroughly consulted and justly compensated
- i. The adoption of general environmental policies relative to specific types and locations of developments proposed by LGUs;
- ii. The conformity of individual subprojects with technical guidelines and specifications for an environmentally-sound design;
- iii. That the project proponents conduct environmental assessments (EA) for the preparation of environmental and social management/mitigation plans;
- iv. That project proponents secure appropriate environmental clearances from concerned regulatory agencies.

B. Specific tasks:

1. Conduct validation, appraisal and review of Feasibility Study/Business Plan and Variation Order needing WB, NPCO and PSO Objection Letter or No Objection Letter (NOL) to check compliance to the Integrated Environmental and Social Safeguards Framework and recommend appropriate measures in the Environmental and Social Management Plan (ESMP);
2. Conduct of i) site validation, appraisal and on the ground verification of safeguards compliance of proposed subprojects; ii) participate and discuss safeguards requirements during procurement activities (pre-procurement, pre-bidding and pre-construction meeting); iii) monitoring and inspection of safeguards compliance by the LGU, Contractor for infrastructure subprojects and Proponent Groups (PGs) for enterprise subprojects during implementation; and iv) and post-evaluation safeguards measures of completed subprojects;
3. Serve as trainer or resource person in safeguards related training programs for technical staff at the LGU level;
4. Participate in the conduct of investigation and resolution process of grievance lodge/elevated at the NPCO, PSO, and RPCO level;
5. Conduct regular consultation, coordination and management meetings among the units and components at the RPCO and with the NPCO, PSO, LGU in the implementation of the Project and provides feedback and recommendations on how to resolve complex issues;
6. Coordinate with the concerned M&E unit on the status of subprojects on the updating of database, compliance monitoring reports, tracking of

- implementations of SES instruments to ensure integration of safeguards policy of the Project in the whole project cycle;
- 7. Consolidate, prepare and submit timely and regular progress reports indicating status of overall implementation of social and environmental safeguards;
- 8. Perform other relevant tasks as assigned by the SES Unit Head.

REQUIRED EXPERTISE & QUALIFICATION

A. Education & Relevant Experiences

- Graduate of Bachelor's Degree in Social Science Courses, Agriculture, Environmental Science, Engineering, Management and related fields of study;
- Master's Degree units is an advantage;
- Minimum of two (2) year professional working experience related to safeguards and with knowledge on a) consultation and resettlement process, b) environmental and social impact assessment, and c) environmental and social management plan for rural infrastructure and enterprise development projects;
- With at least three (3) years of experience in any development - related work preferably with foreign-assisted projects;

B. Knowledge, Competencies and Skills

- Sound technical knowledge in environmental and social safeguards processes;
- Knowledgeable on Philippine Environmental Laws, Philippine Environmental Impact Statement System and any related local laws and policies, Indigenous Peoples Right Act (IPRA Law), Land Acquisition Processes;
- Prior familiarity with World Bank safeguards policies;
- In depth knowledge of, environmental and cultural issues affecting the implementation of rural infrastructure subprojects;
- Knowledge on environmental and social impact assessment and able to formulate environmental and social management plan;
- Capability to provide guidance on negotiation and conflict resolution processes;
- Innovativeness and effectiveness capability under varying work assignments, conditions and time pressures;
- Proficient written and oral communication skills.

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