



Republic of the Philippines  
**DEPARTMENT OF AGRICULTURE**  
Philippine Rural Development Project  
**Project Support Office (PSO) Visayas Cluster**  
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## **TERMS OF REFERENCE (TOR)**

FOR

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### **PROJECT DEVELOPMENT ASSOCIATE (PDA) for NRM Unit**

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#### **A. Objective and Scope of the Services to be Provided**

The Program Development Associate will be engaged to provide the necessary services, inputs and support to the concerned component/unit. The PDA will ensure that tasks, events and all other deliverables are delivered in a timely, efficient and effective manner.

#### **B. Job Description**

Reporting directly to the concerned component/unit head, the PDA shall oversee the provision of necessary technical support to ensure the effective, efficient and timely conduct and delivery of correspondences/trainings/meetings of the concerned component/unit. The PDA shall ensure that necessary technical specifications and requirements of the concerned component/unit were met.

#### **C. Duties and Responsibilities**

1. Prepare initial drafts of correspondences and documents coming from the concerned component/unit.
2. Prepare activity and training designs for activities & trainings to be undertaken by the concerned component/unit.
3. Assist in the conduct of such activities & trainings by acting as co-facilitator and part of the documentation team.
4. Ensure that all correspondences are timely sent and feedbacks from receivers are noted.
5. Act as primary point of contact between the concerned component/unit and other component/unit of the Program.
6. Assist in the coordination of meetings and training, ensuring that participants are well informed of the schedule and requirements of the event.
7. Arrange component/unit meetings by developing itineraries and agenda.
8. Travel and attend meetings with the component/unit heads and prepare minutes, action lists and provide administrative support, if necessary.

#### **D. Required Outputs and Deliverables**

1. Correspondences from the concerned component/unit are done in a timely and efficient manner.
2. Activities and trainings of the concerned component/unit are done in responsive and learning conducive manners, wherein expected objectives are met without sacrificing the well-being of participants.
3. Activities and trainings of the concerned component/unit are properly documented.
4. Minutes of meeting and action lists are well prepared and updated.

#### **E. Required Qualifications**

1. Excellent written and oral communication skills;
2. Perform and prioritize multiple tasks with attention to details;
3. Can work effectively both in a team and independently;

#### **F. Education Requirements**

1. Graduate of any four (4) year course, preferably related to development communications, business administration, accounting, agri-business, fishery or any related field of experience;
2. Minimum of one (1) year experience in providing internal and external communications support;
3. Proficient in Microsoft Office, Excel and power point applications; and
4. Minimum of one (1) year experience in working with foreign assisted and special project implemented by government and non-government agencies.

#### **APPROVED:**

**REMELYN R. RECOTER, MNSA, CESO III**  
Regional Executive Director, DA-RFO VI  
Project Director

*For and in behalf of the Project Director:*

  
**ENGR. JOSE ALBERT A. BARROGO**  
Deputy Project Director