



SPECIAL BIDS AND AWARDS COMMITTEE

Resolution No. 0060

Series of 2017

SUBJECT: RECOMMENDING THE AWARD OF CONTRACTS FOR INDIVIDUAL CONSULTANCY FOR THE SERVICES OF TWO (2) ENTERPRISE DEVELOPMENT AND MARKETING SPECIALISTS, ONE (1) BUSINESS DEVELOPMENT OFFICER AND ONE (1) PROJECT DEVELOPMENT ASSOCIATE FOR THE I-REAP COMPONENT OF THE PHILIPPINE RURAL DEVELOPMENT PROJECT (PRDP) – NATIONAL PROJECT COORDINATING OFFICE (NPCO)

REFERENCES

- Procurement Request Action Slip (PRAS) No. 0103- 2017 with an Estimated Project Cost (EPC) of PhP1,755,000.00
- Approved PRDP Procurement Plan for C.Y. 2017 which covers the subject of the procurement request specifically in page 6 of the plan's Consultancy Category (Note that the Plan's Consultancy Category has been issued by the World Bank its *no-objection* position through a letter dated December 22, 2016 – Annex "A" hereof)
- Mode of Procurement: Selection of Individual Consultant (SIC)

WHEREAS, under the World Bank procurement guidelines,¹ the mode "Selection of Individual Consultants" (SIC) may be availed of, to wit:

"V. SELECTION OF INDIVIDUAL CONSULTANTS

*5.1 Individual consultants are normally employed on assignments for which (a) teams of personnel are not required, (b) no additional outside (home office) professional support is required, and (c) the experience and qualifications of the individual are the paramount requirement. When coordination, administration, or collective responsibility may become difficult because of the number of individuals, it would be advisable to employ a firm. xxx
xxx*

xxx xxx xxx

5.3. Individual consultants are selected on the basis of their relevant experience, qualifications, and capability to carry out the assignment. They do not need to submit proposals and shall be considered if they meet minimum relevant requirements which shall be determined by the Borrower on the basis of the nature and complexity of the assignment, assessed on the basis of academic background and relevant specific experience and, as appropriate, knowledge of the local conditions such as national language, culture, administrative systems, and government organization. The selection shall be carried out through the comparison of the relevant overall capacity of at least three qualified candidates among those who have, directly or through a firm, expressed interest in the assignment or have been directly approached by the Borrower. Individuals selected to be employed by the Borrower shall be the most experienced and best qualified, and shall be fully capable of carrying out the assignment. xxx."

WHEREAS, the Department of Agriculture-Philippine Rural Development Project (DA-PRDP) through its Special Bids and Award Committee (SBAC), caused the advertisement through the Philippine Electronic Procurement System (PhilGEPS) website for seven (7) days, starting on March 20, 2017, a Request for Expression of Interest (REOI) and Terms of Reference relative to the hiring of two (2) Enterprise Development and Marketing Specialists, one (1) Business Development Officer, two (2) Enterprise Development Facilitators and one (1) Project Development Associate. The set deadline for the submission of Expressions of Interest with Curricula Vitae (CVs) was March 27, 2017 at 12:00 nn;

¹ Specifically, the Guidelines on the Selection and Employment of Consultants under IBRD Loans and IDA Credits and Grants by World Bank Borrowers .

WHEREAS, in response to the said REOI and before the aforementioned deadline, a total of 61 individuals submitted their respective applications and CVs to the DA-PRDP SBAC through sealed envelopes (opened on March 30, 2017). The shortlisted names of the applicants to the positions advertised are as follows:

For the Position	No. of Applicants Per Position	Name of Shortlisted Applicants
<i>Enterprise Development and Marketing Specialist</i>	12	1. Felix B. Carual 2. Charito A. Cadorna 3. Maureen G. Mangaring 4. Mary Jane M. Tuares 5. Mark William M. Santos 6. Jocelyn G. Tionloc
<i>Business Development Officer</i>	16	1. Paul Kevin B. Lompero 2. IBN Xavier R. Malilay 3. Arnold Timoteo 4. Arlan A. Bernido 5. Bennidict P. Pueyo
<i>Project Development Associate</i>	33	1. Euna Anne R. Gallardo 2. Mary-Joy A. Goce 3. Rocel Antonnete M. Peñamora 4. Adaku Ann E. Akogu 5. Maybelle Rose P. Cueva 6. Jamesiah M. Badua 7. Allan M. Datu-Imam 8. Paulin Angely Anne Gaudan 9. Adrian Paul A. Marcelino 10. Joshua Moreto

WHEREAS, the SBAC referred the CVs to its Technical Working Group (TWG), which thereafter endorsed the documents to the PRDP Personnel Selection Committee (PSC) for the conduct of applicants' screening and selection processes (examination, interview and overall evaluation);

WHEREAS, the PSC has set the criteria for the ranking and selection of applicants for positions or assignments in the PRDP as follows:

CRITERIA	RELATIVE WEIGHT
Educational Attainment	10%
Years of Experience in the field of assignment	30%
Qualifications related to the field of assignment	20%
Communication Skills / Knowledge as demonstrated through Written Examination (20%) and Oral Examination / Interview (20%)	40%

WHEREAS, upon the endorsement of the Technical Working Group, the PSC facilitated the necessary screening and selection processes, which culminated in the evaluation of the qualifications of the applicants in accordance with the above criteria. On April 20, 2017, the committee issued PSC Resolution No. 17-09, Series of 2017 [*Annex "B" hereof*], recommending the hiring of the following:

Applicant's Name	Rate (%)	For the position
1. Charito A. Cadorna	99.6	Enterprise Development and Marketing Specialist
2. Jocelyn G. Tionloc	89.8	
1. Paul Kevin B. Lompero	86	Business Development Officer
-	-	Enterprise Development Facilitator*
1. Rocel Antonnete M. Peñamora	92.4	Project Development Associate

*The position for Two (2) Enterprise Development Facilitators is not yet filled up and still under deliberation.

The applicants have accordingly been selected for having obtained the highest rates (%) in the applicants' evaluation for the subject positions / assignments;

WHEREAS, the PSC, through its Resolution No. 17-09, Series of 2017, recommended that the salaries/ compensation rates of the successful applicants shall be 100% of the approved PRDP rate for the subject positions, and that the renewal of the contracts shall be subject to the evaluation and recommendation of the I-REAP Component Head;

WHEREAS, the SBAC TWG, upon appraisal and validation of the said PSC Resolution alongside its supporting documents, and through its Memorandum dated April 21, 2017 [*Annex "C" hereof*], agreed with the recommendation of the PSC and itself recommended the award of a consultancy contracts to the **individuals** named above relative to the **assignments/positions** correspondingly stated;

WHEREAS, after a careful review of the evaluation results, the Committee generally adopted the above recommendation of the TWG;

NOW THEREFORE, in view of the foregoing premises, We, the members of the PRDP SBAC HEREBY RESOLVE to:

(a) declare, as We hereby declare the individuals named in the table below to be the Highest Ranked applicants for the positions / assignments correspondingly provided, under I-REAP Component PRDP NPCO; and

(b) recommend, as We hereby recommend the award of consultancy contracts – pursuant to the rules on competitive Selection of Individual Consultant (SIC) procurement method under the World Bank guidelines -- to the said individuals with respective contract rates (monthly) as specified in the table below and for the period commencing on **May 15, 2017** or **the date of execution** of their Individual Consultancy Contracts, whichever is later, **until end-December 2017**;


Table B -- Details of the recommended award of consultancy contract:

Award in Favor of	For consultancy services corresponding to the Position of:	With a Monthly Compensation Rate of :²	For the Inclusive Period:
1. Charito A. Cadorna	Enterprise Development and Marketing Specialist	66,000.00	Ref. to item (b) above
2. Jocelyn G. Tionloc		66,000.00	
1. Paul Kevin B. Lompero	Business Development Officer	60,000.00	
1. Rocel Antonnete M. Peñamora	Project Development Associate	42,000.00	

² As per PRDP NPAB Resolution No. 10 Series of 2016

Done this 21st day of April 2017 at D.A. Office, Elliptical Road, Diliman, Quezon City, Philippines.

Assistant Secretary LEANDRO H. GAZMIN, CESO II
Chairperson


Dir. CARLOS L. MAGNAYE
Vice Chairperson


NIEVA T. NATURAL
Member



CHERYL C. SUAREZ
Member


ANGELITA D. MARTIR
Member


LENY G. PECSON
Chair, Technical Working Group

End - User (I-REAP)

APPROVED BY:


ARIEL T. CAYANAN
*Undersecretary for Operations and
PRDP National Project Director*