



**SPECIAL BIDS AND AWARDS COMMITTEE**

**Resolution No. 0038**

**Series of 2017**

**SUBJECT:** *HIRING OF ONE (1) PLANNING SPECIALIST, ONE (1) PLANNING OFFICER, ONE (1) PROJECT DEVELOPMENT ASSOCIATE FOR I-BUILD, THREE (3) BUSINESS DEVELOPMENT OFFICER, TWO (2) PROJECT DEVELOPMENT ASSOCIATE FOR I-REAP, ONE (1) COMPLIANCE OFFICER, ONE (1) TRAINING COORDINATOR, ONE (1) FINANCIAL ANALYST III, ONE (1) FINANCIAL ANALYST II, ONE (1) BUDGET SPECIALIST, ONE (1) PROCUREMENT SPECIALIST, ONE (1) PROCUREMENT OFFICER, ONE (1) PROJECT DEVELOPMENT ASSOCIATE FOR PROCUREMENT UNIT, ONE (1) SES OFFICER, ONE (1) PROJECT DEVELOPMENT ASSOCIATE FOR SES UNIT, ONE (1) MONITORING AND EVALUATION SPECIALIST, ONE (1) MONITORING AND EVALUATION OFFICER, ONE (1) ADMINISTRATIVE UNIT HEAD, TWO (2) ADMINISTRATIVE ASSISTANT & ONE (1) UTILITY FOR THE SOUTH LUZON PROJECT SUPPORT OFFICE (PSO LUZON B)*

**REFERENCES**

- Procurement Request Action Slip (PRAS) No. 0073-2017 with an Estimated Project Cost (EPC) of Php 11,700,000.00 under fund source GAA 2016 Project Implementation Support Cat. I-Consultancy;
- Approved PRDP PSO South Luzon Procurement Plan for C.Y. 2017; which covers the subject of the procurement request specifically in Page 2 -4 of 9
- Mode of Procurement: Selection of Individual Consultant (SIC)

**WHEREAS**, under the World Bank procurement guidelines,<sup>1</sup> the mode "Selection of Individual Consultants" (SIC) may be availed of, to wit:

**\*V. SELECTION OF INDIVIDUAL CONSULTANTS**

*5.1 Individual consultants are normally employed on assignments for which (a) teams of personnel are not required, (b) no additional outside (home office) professional support is required, and (c) the experience and qualifications of the individual are the paramount requirement. When coordination, administration, or collective responsibility may become difficult because of the number of individuals, it would be advisable to employ a firm. xxx xxx*

*xxx xxx xxx*

*5.3. Individual consultants are selected on the basis of their relevant experience, qualifications, and capability to carry out the assignment. They do not need to submit proposals and shall be considered if they meet minimum relevant requirements which shall be determined by the Borrower on the basis of the nature and complexity of the assignment, assessed on the basis of academic background and relevant specific experience and, as appropriate, knowledge of the local conditions such as national language, culture, administrative systems, and government organization. The selection shall be carried out through the comparison of the relevant overall capacity of at least three qualified candidates among those who have, directly or through a firm, expressed interest in the assignment or have been directly approached by the Borrower. Individuals selected to be*

*employed by the Borrower shall be the most experienced and best qualified, and shall be fully capable of carrying out the assignment. xxx."*

**WHEREAS** the DA-PRDP published through the PhilGEPS website for seven (7) days starting on February 21, 2017 a Request for Expression of Interest (REOI) form and Terms of Reference for the hiring of One (1) Planning Specialist, One (1) Planning Officer, One (1) Project Development Associate For I-BUILD, Three (3) Business Development Officer, Two (2) Project Development Associate For I-REAP, One (1) Compliance Officer, One (1) Training Coordinator, One (1) Financial Analyst III, One (1) Financial Analyst II, One (1) Budget Specialist, One (1) Procurement Specialist, One (1) Procurement Officer, One (1) Project Development Associate For Procurement Unit, One (1) SES Officer, One (1) Project Development Associate For SES Unit, One (1) Monitoring And Evaluation Specialist, One (1) Monitoring And Evaluation Officer, One (1) Administrative Unit Head, Two (2) Administrative Assistant & One (1) Utility. The set deadline for the submission of Curriculum Vitae (CVs) was on February 28, 2017;

**WHEREAS**, in response to the said REOI and before the aforementioned deadline, a total of X individuals submitted their respective applications and to the DA-PRDP SBAC through sealed envelopes.

**WHEREAS**, as part of the continuing act of the previous Special Bids and Awards Committee (SBAC) the envelopes were opened in good faith on February 28, 2017 to reveal the contractors CV for the PSO South Luzon Hiring. The names of the applicants to the different positions advertised are as follows:

<b>Position</b>	<b>No. of Applicants Per Position</b>	<b>Name of Applicant</b>
<i>Planning Specialist</i>	6	<ol style="list-style-type: none"> <li>1. Mary Grace Opina –Fajilan</li> <li>2. Rafael U. Ledesma II</li> <li>3. Jo Marie A. Libarnes</li> <li>4. Alene Mendez Gregorio</li> <li>5. Sir John Paul Galang</li> <li>6. Bernice Anne C. Darvin</li> </ol>
<i>Planning Officer</i>	7	<ol style="list-style-type: none"> <li>1. Jamie Milleth L. Angeles</li> <li>2. Diana L. Guevarra</li> <li>3. Kristine Marie Bernadette M. Montes</li> <li>4. Bernice Anne C. Darvin</li> <li>5. Juancho D. Romero</li> <li>6. Jennifer Godio</li> <li>7. Alene Mendez Gregorio</li> </ol>
<i>Project Development Associate for I-BUILD</i>	12	<ol style="list-style-type: none"> <li>1. Sheila Mae A. Pedregoza</li> <li>2. Mark Paul C. Baldeo</li> <li>3. Anna Pamela S. De Jesus</li> <li>4. Raffy J. Damati</li> <li>5. Kristian Carlo M. Bola</li> <li>6. Fe R. Brizuela</li> <li>7. Gilbert S. Edward Garcia</li> <li>8. Shekinah C. Batiao</li> <li>9. Kevin Janabon</li> <li>10. Lennard Bryle P. Rosal</li> <li>11. Bernard M. Mendoza</li> <li>12. Jose Emmanuel Thomas A. Diel</li> </ol>
<i>Business Development Officer</i>	14	<ol style="list-style-type: none"> <li>1. Kristina Cassandra B. Manrique</li> <li>2. Jovita B. Elorce</li> <li>3. Mat C. Domequil</li> <li>4. Apolonio T. Bondoc III</li> </ol>



		<ol style="list-style-type: none"> <li>8. Paulin Angely Anne Gaudan</li> <li>9. Rocalyn C. Gayagay</li> <li>10. Jamie Milleth L. Angeles</li> <li>11. Kristine Lea G. Climaco</li> <li>12. IBN Xavier R. Mallay</li> <li>13. Cris Edwin Briones Bonales</li> <li>14. Arnold B. Timoteo</li> </ol>
<i>Project Development Associate for I-REAP</i>	15	<ol style="list-style-type: none"> <li>1. Paulin Angely Anne Gaudan</li> <li>2. Geneva Ira C. Ramos</li> <li>3. Deaby Grachelle G. Garraez</li> <li>4. Maria Jhudela B. Valenzuela</li> <li>5. Adaku Ann E. Akogu</li> <li>6. Anna Karissa E. Manimtim</li> <li>7. Jandhe Sandoval Reyes</li> <li>8. Christine Margarete Nacorda Napeñas</li> <li>9. Joel P. Calimpong</li> <li>10. Lennard Bryle P. Rosal</li> <li>11. Patricia P. Rodriguez</li> <li>12. Zyrra Faye Paderagao Malagamba</li> <li>13. Jahn Derikka O. Tinampay</li> <li>14. Irish Joan O. Ativo</li> <li>15. Vergel John De Mesa Himpisao</li> </ol>
<i>Compliance Officer</i>	6	<ol style="list-style-type: none"> <li>1. Gretchen G. Dolatre</li> <li>2. Paulin Angely Anne Gaudan</li> <li>3. Ian Mark Gari Balliwag</li> <li>4. Nathaniel Ian C. Baligod</li> <li>5. Joel P. Calimpong</li> <li>6. Marc Vinzon M. Roxas</li> </ol>
<i>Training Coordinator</i>	11	<ol style="list-style-type: none"> <li>1. Diana L. Guevarra</li> <li>2. Donato P. Del Rosario</li> <li>3. Aleya Carmela E. Arca</li> <li>4. Lowesito Joaquin</li> <li>5. Alwyn Joy E. Rosel</li> <li>6. Edna Pajarillo-Guanzon</li> <li>7. Rachelle Ann Jabar</li> <li>8. Felix Bing T. Siverio</li> <li>9. Jennevie Christine C. Tumulak</li> <li>10. Mariell A. Evasco</li> <li>11. Louella R. Legaspi</li> </ol>
<i>Financial Analyst III</i>	4	<ol style="list-style-type: none"> <li>1. Ana Dr. Latog</li> <li>2. Crestina B. Gastardo-Gatillo</li> <li>3. Rowena M. Casucog</li> <li>4. Zarah Bernadette R. Codizal</li> </ol>
<i>Financial Analyst II</i>	12	<ol style="list-style-type: none"> <li>1. Angelus G. Genterola</li> <li>2. Encarnacion De Vera</li> <li>3. Robielyn G. Rivera</li> <li>4. Maria Teresa T. Navarro</li> <li>5. Marites L. Rañeses</li> <li>6. Franeska B. Martir</li> <li>7. Johan Khaye Sumage</li> <li>8. Jennifer G. Bartolome</li> <li>9. James Lawrence B. Dela Rosa</li> <li>10. John Derikka O. Tinampay</li> <li>11. Winsor Aloat Gaudario</li> <li>12. Crestina B. Gastardo-Gatillo</li> </ol>
<i>Budget Specialist</i>	5	<ol style="list-style-type: none"> <li>1. Joel N. Angeles</li> </ol>

		<ol style="list-style-type: none"> <li>7. Bernice Anne C. Darwin</li> <li>8. Marielle A. Evasco</li> <li>9. Glen Morales Villegas</li> <li>10. Julius Abe S. Peralta</li> <li>11. Marjorie Favor Marasigan</li> <li>12. Karl Agustin</li> <li>13. Jaycel C. Harley</li> </ol>
<i>Administrative Unit Head</i>	3	<ol style="list-style-type: none"> <li>1. Cymbeline O. Licop</li> <li>2. Annabel C. Odoño</li> <li>3. Bernardo C. Fernandez</li> </ol>
<i>Administrative Assistant</i>	24	<ol style="list-style-type: none"> <li>1. Jonathan B. Reformina</li> <li>2. Donato P. Del Rosario</li> <li>3. Jose Leandro Celis Eustaquio</li> <li>4. Herbert D. Montecer</li> <li>5. Love Lynel R. Cruz</li> <li>6. Ericka Claire A. Saldivar</li> <li>7. Nabilah Dirampatun Abdulmalik</li> <li>8. Anna R. Jose</li> <li>9. Lowesito Joaquin</li> <li>10. Mark Christian C. Mendoza</li> <li>11. Carmela G. Villafuerte</li> <li>12. Jeizel Aseron Absulio</li> <li>13. Ernesto C. Cleope, Jr.</li> <li>14. Robbie R. Asuncion</li> <li>15. Jan Marianne J. Ituralde</li> <li>16. Paulo E. Abasola</li> <li>17. Glendalyn D. Datay</li> <li>18. Marites L. Raneses</li> <li>19. Morinaella Jeusine M. Torgo</li> <li>20. Paul Andrei R. Carandang</li> <li>21. Maureen Gannaban Saquing</li> <li>22. Jasper John D. Abuyawan</li> <li>23. Mig C. Enciso</li> <li>24. Franeska Martir</li> </ol>
<i>Utility</i>	5	<ol style="list-style-type: none"> <li>1. Jinky Magayaga</li> <li>2. Erwin Villafuete</li> <li>3. Vincent R. Arellano</li> <li>4. Armando I. Tatel</li> <li>5. Cris Angelo Isip</li> </ol>

**WHEREAS**, the SBAC referred the CVs to its Technical Working Group (TWG), which thereafter endorsed the documents to the PRDP Personnel Selection Committee (PSC) for the conduct of applicants' screening and selection processes (examination, interview and overall evaluation);

**WHEREAS**, the PSC has set the criteria for the short-listing and selection of applicants for positions or assignments in the PRDP as follows:

CRITERIA	RELATIVE WEIGHT
Educational Attainment	5%
Years of Experience in the field of assignment	10%
Qualifications related to the field of assignment	25%
Communication Skills / Knowledge as demonstrated through Written Examination (25%) and Oral Examination / Interview (35%)	60%

**WHEREAS**, upon the endorsement of the Technical Working Group, the PSC facilitated the necessary screening and selection processes, which culminated in the evaluation of the qualifications of the applicants in accordance with the above criteria. On March 29, 2017, the committee issued PSC Resolution No. 17-07, Series of 2017 [Annex "A" hereof], recommending the hiring of the individuals for respective consultancy assignments as listed in the table below. The listed applicants have accordingly been selected for having obtained the highest percentage points (%) in the applicants' evaluation per concerned position / assignment:

Table A


NAME	POSITION	% POINTS OBTAINED	RANKING
1. Jo Marie A. Libarnes	Planning Specialist	89.59%	Applicant is the highest ranked applicant
2. Alene Mendez Gregorio	Planning Officer	90.13%	Applicant is the highest ranked applicant
3. Kristian Carlo M. Bola	Project Development Associate for I-BUILD	90.66%	Applicant is the highest ranked applicant
4. Kristine Lea G.Climaco	Business Development Officer	89.53%	Applicant is the highest ranked applicant
5. Rocalyn C. Gayagay	Business Development Officer	89.09%	Applicant is the second highest ranked applicant
6. IBN Xavier R. Malilay	Business Development Officer	87.96%	Applicant is the third highest ranked applicant
7. Jandhe Sandoval Reyes	Project Development Associate for I-REAP	89.43%	Applicant is the highest ranked applicant
8. Vergel John De Mesa Himpisao	Project Development Associate for I-REAP	86.97%	Applicant is the second highest ranked applicant
9. Alwyn Joy E. Rosel	Training Coordinator	86.58%	Applicant is the highest ranked applicant
10. Crestina B. Gastardo-Gatillo	Financial Analyst III	89.66%	Applicant is the highest ranked applicant
11. Robielyn G. Rivera	Financial Analyst II	88.00%	Applicant is the highest ranked applicant
12. Joel N. Angeles	Budget Specialist	91.83%	Applicant is the highest ranked applicant
13. Sir John Paul Galang	Procurement Specialist	83.83%	Applicant is the highest ranked applicant
14. Mary Esperanza Eva M. Baracinas	Procurement Officer	84.50%	Applicant is the highest ranked applicant
15. Romar C. Cabrera	Project Development Associate for Procurement Unit	78.16%	Applicant is the highest ranked applicant
16. Junilou De leon Monjardin	Project Development Associate for SES Unit	87.13%	Applicant is the highest ranked applicant
17. Cymbeline O. Licop	Administrative Unit Head	89.83%	Applicant is the highest ranked applicant



3. Kristian Carlo M. Bola	Project Development Associate for I-BUILD	36,000.00	Contract until end-December 2017.
4. Kristine Lea G.Climaco	Business Development Officer	54,000.00	
5. Rocalyn C. Gayagay	Business Development Officer	54,000.00	
6. IBN Xavier R. Malilay	Business Development Officer	54,000.00	
7. Jandhe Sandoval Reyes	Project Development Associate for I-REAP	36,000.00	
8. Vergel John De Mesa Himpisao	Project Development Associate for I-REAP	36,000.00	
9. Alwyn Joy E. Rosel	Training Coordinator	48,000.00	
10. Crestina B. Gastardo-Gatillo	Financial Analyst III	60,000.00	
11. Robielyn G. Rivera	Financial Analyst II	54,000.00	
12. Joel N. Angeles	Budget Specialist	60,000.00	
13. Sir John Paul Galang	Procurement Specialist	60,000.00	
14. Mary Esperanza Eva M. Baracinas	Procurement Officer	54,000.00	
15. Romar C. Cabrera	Project Development Associate for Procurement Unit	36,000.00	
16. Junilou De Leon Monjardin	Project Development Associate for SES Unit	36,000.00	
17. Cymbeline O. Licop	Administrative Unit Head	84,000.00	
18. Ernesto C. Cleope, Jr.	Administrative Assistant	24,000.00	
19. Jeizel Aseron Absulio	Administrative Assistant	24,000.00	
20. Jinky Magayaga	Utility	18,000.00	

Done this 3<sup>rd</sup> day of April 2017 at D.A. office Elliptical Road, Diliman, Quezon City, Philippines.


**Assistant Secretary LEANDRO H. GAZMIN, CESO II**  
Chairperson


  
**Dir. CARLOS L. MAGNAYE**  
Vice Chairperson

  
**NIETA T. NATURAL**  
Member


  
**CHERYL C. SUAREZ**  
Member

  
**ANGELITA D. MARTIR**  
Member

  
**LENY G. PENSON**  
Chairperson, Technical Working Group

  
**SHANDY M. HUBILLA**  
Director, PSO South Luzon  
End - User (PSO South Luzon)

APPROVED BY:

  
**ENGR. CIRILO N. NAMOC**  
OIC, PRDP National Project Director