



Republic of the Philippines
DEPARTMENT OF AGRICULTURE
Philippine Rural Development Project
Project Support Office (PSO) Visayas Cluster
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TERMS OF REFERENCE (TOR)

For

ENVIRONMENTAL SAFEGUARDS OFFICER

OBJECTIVE AND SCOPE OF THE SERVICES TO BE PROVIDED

The **Environmental Safeguards Officer** will ensure the compliance and implementation of Safeguards policy of the Project under the supervision of the SES Unit Head or the Project Director and work with close coordination to other Components.

JOB DESCRIPTION / DUTIES AND RESPONSIBILITIES

1. Serves as safeguards advisor to municipal and provincial Environmental Safeguards Specialist/Officers to ensure alignment among all project components on safeguard related issues;
2. Assists in the conduct of appraisal and review of Feasibility Study, Detailed Engineering Design and Business Plan to check compliance to Environmental Management Framework and Guidelines and recommend appropriate measures in the Environmental and Social Management Plan;
3. Coordinates with the concerned M&E specialist on the status of I-BUILD, I-REAP and NRM subprojects to ensure integration of safeguards policy of the project in the whole project cycle;
4. Assists in the conduct of on the spot and regular monitoring and continuing of subprojects and evaluation of safeguards compliance with the environmental safeguards policies;
5. Assists in the conduct of pre-evaluation of the proposed subproject (I-BUILD, I-REAP and NRM) and sees to it that all necessary requirements are available prior to evaluation;
6. Prepares and submits timely and regular progress reports indicating status of compliance to environmental safeguards policy;
7. Performs other tasks assigned by the Supervisor, Project Director/Deputy Project Director.

REQUIRED QUALIFICATION

A. Education

Bachelors Degree in Environmental Science, Environmental Engineering, Sociology, Development Management and related fields of study such as Biology, Sociology and the like.

B. Job Experience/Skills and Knowledge

1. Sound technical knowledge in environmental safeguards processes;
2. Adequate experience in addressing requirements for safeguards compliance;
3. In depth knowledge of social, environmental and cultural issues affecting the implementation of rural infrastructure subprojects;
4. Capability to provide guidance on negotiation and conflict resolution processes;
5. Innovativeness and effectiveness capability under varying work assignments, conditions and time pressures;
6. Minimum of three (3) years of professional experience in the environmental sector, preferably assessing environmental impacts of infrastructure or agriculture projects and environmental management;
7. Knowledge on Philippine Environmental Laws, Philippine Environmental Impact Statement System, Indigenous Peoples Right Act (IPRA Law), Land Acquisition Processes and any local related laws and policy;
8. Prior familiarity with World Bank safeguards policies;
9. Knowledge on environmental impact assessment and able to formulate environmental and social management plan;
10. Possesses good oral and written communication skills;
11. Has strong interpersonal and ability to work in multidisciplinary teams;
12. Has strong inter-organizational management skills in working with other components of PRDP;
13. A drive for results while working with limited supervision and under tight timelines; and
14. Willingness to conduct field travels.

APPROVED:

REMELYN R. RECOTER, MNSA, CESO III
Regional Executive Director, DA-RFO VI/
Project Director