

**Philippine Rural Development Program
Social and Environmental Safeguards**

ENVIRONMENTAL SAFEGUARDS SPECIALIST

TERMS OF REFERENCE

The **Environmental Safeguards Specialist** will ensure the compliance and implementation of Safeguards policy of the program. Specifically, the Environmental Safeguards Specialist will be tasked to undertake the following:

1. Ensure effective installation and implementation of environmental safeguards policy and processes at municipal, provincial and regional levels;
 - i. Ensure the adoption of general policies pertaining to the types and location of developments proposed by LGUs;
 - ii. The conformance of individual subprojects to technical guidelines and specifications;
 - iii. Ensure proponent to conduct environmental assessments (EA) for the preparation of environmental and social management/mitigation plan;
 - iv. Ensure proponent to secure appropriate environmental clearances from other regulating agency.
2. Serve as safeguards advisor to other regional Environmental Safeguards Specialists to ensure alignment among all project components on safeguard related issues;
3. Conduct appraisal and review of Feasibility Study, Detailed Engineering Design and Business Plan to check compliance to Environmental Management Framework and Guidelines and recommend appropriate measures in the Environmental and Social Management Plan;
4. Coordinate with the concerned M&E specialist on the status of I-BUILD, I-REAP and NRM subprojects to ensure integration of safeguards policy of the program in the whole project cycle;
5. Lead the conduct of spot monitoring of subprojects and evaluation of safeguards compliance;
6. Conduct of post review of subprojects issued with NOL by the Regional Program Coordinating Office;
7. Prepare and submit timely and regular progress reports indicating status of compliance to environmental safeguards policy;
8. Perform other tasks as Unit Head, Program Director/Deputy Program Director may assign.

Core Competencies

1. Sound technical knowledge in environmental safeguards processes;
2. Adequate experience in addressing requirements for safeguards compliance;
3. In depth knowledge of social, environmental and cultural issues affecting the implementation of rural infrastructure subprojects;
4. Capability to provide guidance on negotiation and conflict resolution processes;
5. Innovativeness and effectiveness capability under varying work assignments, conditions and time pressures.

Qualification Requirements

1. Minimum of 5 years of professional experience in the environmental sector, preferably assessing environmental impacts of infrastructure or agriculture projects and environmental management;
2. Knowledge on Philippine Environmental Laws, Philippine Environmental Impact Statement System, Indigenous Peoples Right Act (IPRA Law), Land Acquisition Processes and any local related laws and policy;
3. Prior familiarity with World Bank safeguards policies;
4. Knowledge on environmental impact assessment and able to formulate environmental and social management plan;
5. Posses a strong academic background with a Bachelors/Masters degree or has earned units leading to Master Degree in Environmental Science, Environmental Engineering, Sociology, Development Management and related fields of study.
6. Possess good oral and written communication skills.

In addition, the applicant should have:

1. Strong interpersonal and ability to work in multidisciplinary teams;
2. Strong inter-organizational management skills in working with other components of PRDP;
3. A drive for results while working with limited supervision and under tight timelines;
4. Willingness to conduct field travels.

Reporting Responsibility

The Environmental Safeguards Specialist will be directly reporting to the Social and Environmental Safeguards Unit Head and close coordination with the other Component. Environmental Safeguards Specialist will be based at the National Program Coordinating Office in Quezon City.