



Republic of the Philippines
Department of Agriculture
Philippine Rural Development Project (PRDP)
Luzon B Project Support Office (PSO)
Office of the Project Support Office Director

TERMS OF REFERENCE
SOCIAL AND ENVIRONMENTAL SAFEGUARDS OFFICER

I. Background

A. The Philippine Rural Development Project is a six-year project (2013-2019) designed to establish the government platform for a modern, climate-smart and market-oriented agri-fishery sector. Externally, it will focus on expanding market access and improving competitiveness. Internally, it will introduce reforms in operating the Department of Agriculture (DA) bureaucracy.

B. The PRDP Program

The approach of the program is the identification of projects that are supported by **Value Chain Analysis (VCA)** and are focused on climate resilient technologies. The tools are the VCA, Participatory Resource Appraisal-Resource and Social Assessment (PRA-RSA) and the enhanced Vulnerability and Suitability Assessment (e-VSA). The entry point for value chain interventions in the form of projects and technical assistance at the local level are the Provincial Government Units.

C. Project Development Objectives:

The objective of the project is to have at least 5% increase in annual real household income of farmer/fisher beneficiaries; 30% increase in income of targeted beneficiaries of enterprise development; 7% increase in value of annual marketed output; and 20% increase in number of farmers & fishers with improved access to DA services.

II. Objective and Scope of the Services to be Provided

The PRDP would like to invite the services of individuals for the position of **Social and Environmental Safeguards Officer**. The individual to be hired will be engaged to provide services, inputs and support to the Project's implementation and capacity strengthening activities of the PRDP.

The **Social and Environmental Safeguards Officer** will ensure the compliance and implementation of the Social and Environmental Safeguards policy of the project. Specifically, the Social and Environmental Safeguards Officer will be tasked to undertake the following:

1. Assist in ensuring the effective installation and implementation of social and environmental safeguards framework and processes at the PSO, Regional, Provincial and municipal levels;
 - i. Assist in ensuring the effective application of Indigenous Peoples Development Framework in all project components and processes at the PSO, Regional, Provincial and Municipal levels;
 - a. Assist in ensuring proper consultation and full participation of Indigenous People specially in securing the Free Prior and Informed Consent and other clearances issued by Indigenous Peoples.
 - ii. Assist the Regional Project Coordination Offices (RPCOs) in ensuring effective application of Land Acquisition Rehabilitation and Resettlement Framework
 - a. Assist the RPCOs in ensuring proper acquisition and documentation of Right of Way (ROW)
 - b. Assist the RPCOs in ensuring that the project affected and displaced persons are thoroughly consulted and justly compensated
 - iii. Assist in ensuring the adoption of general environmental policies pertaining to the types and location of developments proposed by LGUs;
 - iv. Assist in ensuring the conformance of individual subprojects to technical guidelines and specifications;
 - v. Assist the RPCO in ensuring that the project proponents conduct environmental assessments (EA) for the preparation of environmental and social management/mitigation plan;
 - vi. Assist the RPCO in ensuring that the project proponents secure appropriate environmental clearances from other regulating agencies.
2. Serve as safeguards advisor to other regional Social and Environmental Safeguards Specialists/Focal Persons to ensure alignment among all project components on safeguard related issues as necessary;
3. Provide training and technical assistance to RPCO safeguards specialists and engineering team as well as selected Environmental and Social Safeguards focal persons of PPMIUs and MPMIUs;
4. Conduct appraisal and review of Feasibility Studies, Detailed Engineering Designs and Business Plans submitted by RPCOs to the PSO to check compliance

with the Social and Environmental Safeguards Framework and recommend appropriate measures in the Environmental and Social Management Plan;

5. Review and monitor the implementation of Abbreviated Resettlement Plan;
6. Assist in the conduct of spot monitoring of subprojects and evaluation of safeguards compliance;
7. Assist in the conduct of post review of subprojects issued with NOL in coordination with the Regional Program Coordinating Offices in the cluster;
8. Prepare and submit timely and regular progress reports indicating status of full compliance with social safeguards framework/policy;
9. Perform other tasks as the SES Unit Head and PSO Director may assign.

Core Competencies

1. Sound technical knowledge of social safeguards and environmental safeguards processes;
2. Adequate experience in addressing requirements for safeguards compliance;
3. In depth knowledge of social, environmental and cultural issues affecting the implementation of rural infrastructure subprojects;
4. Capability to provide guidance on negotiation and conflict resolution processes;
5. Innovativeness and effectiveness under varying work assignments, conditions and time pressures.

Qualification Requirements

1. Demonstrated experience in the environmental sector, preferably assessing environmental impacts of infrastructure or agriculture projects and environmental management;
2. Knowledge on Philippine Environmental Laws, Philippine Environmental Impact Statement System, Indigenous Peoples Right Act (IPRA Law), Land Acquisition Processes and any local related laws and policies;
3. Knowledge on environmental impact assessment and ability to formulate environmental and social management plan;
4. Possess a strong academic background with a Bachelors/Masters degree or has earned units leading to a Masters Degree in Environmental Science, Environmental Engineering, Sociology, Development Management and related fields of study;
5. Possess good oral and written communication skills;
6. Prior familiarity with World Bank safeguards policies is a plus.

In addition, the applicant should have:

1. Strong interpersonal skills and ability to work in multidisciplinary teams;
2. Strong inter-organizational management skills in working with other components of PRDP;
3. A drive for results while working with limited supervision and under tight timelines;
4. Willingness to conduct field travels.

Reporting Responsibility

The Social and Environmental Safeguards Officer will be directly reporting to the Social and Environmental Safeguards Unit Head/PSO Luzon B Director, in close coordination with the other Components. The Social and Environmental Safeguards Officer will be based at the PRDP Project Support Office for Luzon B.

Application letter with attached comprehensive CV and 2x2 picture, all in printed copy or email should be sent to prdpluzonb@gmail.com and directed to:

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